

EDN-H(21)F(3)8/2009-V-Rules & Regulations.
Directorate of Higher Education
Himachal Pradesh.

17 June, 2009

1. All the Principals of Govt. Colleges.
in Himachal Pradesh.
2. All the Principals of Govt. / Pvt. Sr. Sec. / High Schools.
in Himachal Pradesh.

Memo:

The Hon'ble Supreme Court of India while delivering judgment in Civil Appeal 887/2009 titled University of Kerala vs. Principal's Colleges Kerala & Ors. on 8.5.2009 has issued specific directions to eradicate practice of ragging in educational institutions. The key directions and points pertaining to Education Department alongwith detailed explanation by the Hon'ble Supreme Court of India is enclosed herewith. Further copy of judgment of the Hon'ble Supreme Court of India is available on departmental website: www.educationhp.org.

Therefore, you are requested to comply with all the recommendations of the Hon'ble Supreme Court and take every measure to eradicate the practice of ragging in educational institutions to avoid contempt proceedings.

Director of Higher Education
Himachal Pradesh...

17th June, 2009

Copy for information and necessary action to:

1. The Principal Secretary(Edu.), to the Govt. of Himachal Pradesh, Shimla- 171002 w.r.t letter No. EDN-A-Ka(3)-6/2009, dated: 1st, 2009.
2. The Principal Secretary(Home), to the Govt. of Himachal Pradesh, Shimla- 171002
3. The Principal Secretary(Health), to the Govt. of Himachal Pradesh, Shimla- 171002

Director of Higher Education
Himachal Pradesh

Contemporary Culture
No. 51...
Date

No.	Point No.	Key Direction	Detail explanation
1.	I(i)	To seek assistance of professional Counselors to counsel freshers at the time for admission.	Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel fresher in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. The arrival of senior students after the first week or after the second week as the case may be.
2.	I(ii)	Orientation Programme as per the recommendations of the Raghvan Committee for freshers	There should be orientation programme scheduled as follows: 1. Joint sensitization programme and counseling of both freshers and senior by a professional counselor. 2. Joint orientation programme of freshers and seniors to be addressed by the Principal/ Head of institutions, and the anti-ragging committee. 3. Organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members. 4. The Hostel Warden should address all students, may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration and the UGC and other funding bodies should provide financial grants for meeting the expenditure on resident tutors. 5. It is strongly recommended that as far as possible faculty members should dine with the hostel residents in their respective hostels to instill a feeling of confidence among the fresh residents.
3.	I(iii)	Anti Ragging Committee and Anti Ragging squads	Every institution must have an Anti Ragging Committee and Anti- Ragging Squad. It is essential to have a diverse mix membership in terms of levels as well as gender in both the Anti -Ragging Committee as well as the Anti ragging Squad. The Anti- Ragging Committee at the level of the institution should assist the representatives of civil and police administration local media. Non Government Organization involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers category, as well as seniors, non- teaching staff and

			should be headed by the Head of the institution. The Anti -Ragging squad, in contrast, should be a body with vigil, oversight and patrolling functions and should appropriately be a smaller body which should be nominated by the Head of institution with such representation as considered necessary to keep it mobile, alert and active at all times. The squad may be called upon to make surprise raids on hostels and other hot spots and should be empowered to inspect places of potential ragging. The squad should work under the overall guidance of Anti- Ragging Committee. The squad should not have any outside representation and should only consist of members belonging to the various sections of the campus community.
4.	1(vi)	Regulation of Private Hostels/ Lodges	Due to the increasing number of private commercially managed, lodges or hostels outside campuses, such hostels and management must be registered with the local police authorities and permission to start such hostels or register them must necessarily be recommended by the Heads of educational institutions. It should be mandatory for local police, local administration as well as the institutional authorities to ensure vigil on incidents that may come within the definition of ragging. Managements of such private hostels should be responsible for non- reporting of cases of ragging in such premises. Local authorities as well as the institutional authorities should be responsible for action in the event of ragging in such premises. Besides registering private hostels as stated above, the towns or cities where educational institutions are located should be apportioned as sectors among faculty members, as is being done by some institutions, so that they could maintain vigil and report any incidents of ragging outside campus and en route while 'freshers' commute.
5.	1(ix)Pt.2	Role. Responsibilities of Wardens/ Mobile to Wardens Draft UGC Guidelines to be implemented	In every hostel "Wardens must be accessible at all hours and therefore it is important that they, be available on telephone and other modes of communication. They must be issued mobile phones by the institutions and the detail of their telephone number must be widely publicized. Similarly, the telephone numbers of the other important functionaries - Head of institution, faculty members, members of Anti Ragging Committees, District and sub-divisional authorities and state authorities where relevant, should also be widely

			disseminated for the needy to get in touch or seek help in emergencies. The brochures or booklet/ leaflet distributed to each student at the beginning of each academic session for obtaining undertaking not to indulge or abet ragging, shall contain the blueprint of prevention and methods of redress. The educational institutions shall ensure that each hostel should have a full- time warden who resides within the hostel, or at the very least the close vicinity thereof.
6	4.	Penal Departmental Action against institutions. administration in case of ragging	The draft regulations on curbing the Menace of Ragging . formulated by the UGC. should be implemented with the urgency it deserves and to be adopted by all other regulatory bodies, such as AICTE, MCI, DCI, NCI etc. The recent incident involving the death of Aman Kachroo clearly indicates that the formulation of guidelines and regulations is not sufficient. Such regulations shall have to be enforced strictly and penal consequences for the Heads of the institutions/ administration of the institutions who do not take timely steps in the prevention of ragging and punishing those who rag. In addition to penal consequences, departmental enquiries will be initiated against such heads of institutions/ members of the administration: faculty members/ non- teaching staff, who display an apathetic or insensitive attitude towards complaint of ragging.
7	5	Sensitization of faculty. other employees. Contract and security staff etc.	Not only the students, but also the faculty who must be sensitized towards the ills of ragging, and the prevention thereof. Non- teaching staff, which include administrative staff, contract employees, security squads etc. have also to be regularly sensitized towards the evils and consequences of ragging
8.	6.		The Principal or Head of the institution/ Department shall obtain an undertaking from every employee of the institution including teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff for cleaning or maintenance of the building/ lawns etc. that he/ she would report promptly any case of ragging which comes to his/ her notice.
9.	7.	Canteen staff to be	It is generally seen that college canteens and hostel messes are also places

		given instructions to keep strict vigil and report matter immediately.	where ragging often takes place. The employers/ employees of the canteens/ mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to college authorities. if any.
10.	8.	Grouping freshers with faculty members	Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of the staff. Such staff member should interact individually with. each member of the group on a daily basis for ascertaining the problem/ difficulties if any faced by the freshers in the institution and extending necessary help. By building up rapport with each member of the group teachers or other members of the staff would be able to infuse confidence in the freshers and make them feel at home so as to enable them to report incidents of ragging or bullying. Each group in charge shall maintain a diary of his/ her interaction with the freshers under his/ her watch.
11.	9	Hostel monitoring	In the case of refreshers admitted to hostel it shall be the responsibility of the teachers in charge of the group to coordinate with the warden of the hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged.
12.	10 & 11.	Separate Hostel/ Monitoring in Hostels	Freshers shall be lodged in a separate hostel block. wherever possible and where such facilities are not available, the college / institution shall ensure that seniors access to freshers' accommodation is strictly monitored by wardens, security guard and college staff. As ragging takes place mostly in the hostels after the classes are over in the college. a round the clock vigil against ragging in the hostel premises shall be provided
13.	12	Responsibility of parents	It is necessary that parents/ guardians of the freshers assume responsibility for promptly bringing to the notice of the Head of institution any instance of ragging.
14.	21.	Appointment of Committees in State as mentioned under point 19 & 20 of the judgment..	A committee be constituted in the line indicated as per points 19 and 20 in the copy of judgment.